



Kasegaon Education Society's

**Rajarambapu Institute of Technology, Rajaramnagar**  
(An Autonomous Institute)

Post- Sakharale, Tal. Walwa, Dist. Sangli. PIN – 415414 (Maharashtra)

Website: [www.ritindia.edu](http://www.ritindia.edu). E-mail: [director@ritindia.edu](mailto:director@ritindia.edu)

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As per resolution passed in BOG meeting (RIT/BOG/2012-2013/02 dated 19<sup>th</sup> March, 2013) wide Resolution No. 5.f, it was resolved that Training Need Analysis (TNA) is approved for academic year 2013-2014 as

**Objective :**

To significantly increase enrolment in post graduate education and enhance engineering research and development and innovation.

**Deliverables :**

- Scaling up of PG education as measured by:  
Increased enrolment of Masters and Doctoral students (and number of MTech/PhD Graduates)
- Increase in the Industry -Institute collaboration and scaling - up of R&D in areas linked o societal/industrial demand:
- Percentage of revenue from externally funded R&D projects and consultancies in total annual revenue from all sources
- Scaling up quality research, development and innovation as indicated by:
- Increase in the number of publications in refereed journals, citations and patents obtained/filed
- Increased collaboration with other institutions as measured through:  
The number of joint publications in refereed journals
- Improve performance on the following aspects:
- Increased employability of students as measured by:
- Improvement in the placement rate and the average salary of placement package
- Overall institutional performance as measured through:
- Increase in the overall student and faculty satisfaction
- Enhancing Development of Faculty

**Performance parameters addressed in TNA 2013-14**

1. Research and Development.
2. Quality of Education ( Improvement in Teaching Learning Process)
3. Industry-institute Interaction
4. Management Capacity Development for Faculty and Staff

Based on the priorities of performance measures Training plan at Both institutional and Department Level is prepared.

- Areas for Faculty and staff competence based on TNA
- Qualification Up gradation
- Subject Knowledge and Research competence Up gradation
- Participation in Seminars and workshops etc.
- Pedagogical training
- Interaction with peer groups in India and Abroad
- Establishing linkages with industries
- Student performance evaluation and Counseling



*Handwritten signature*

**Dr. Mrs. S. S. Kulkarni**

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Director

PRINCIPAL

K. E. Society's

RAJARAMBAPU INSTITUTE OF TECHNOLOGY  
RAJARAMNAGAR, RAJURGAON (SLAMPUR),  
PIN CODE-436001.



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As per resolution passed in BOG meeting (RIT/BOG/2012-2013/02 dated 19<sup>th</sup> March, 2013) wide Resolution No. 5.i, it was resolved that to approve the proposals received for International Travel Grant

### **Guidelines for organizing Workshops/Seminars/Conferences**

Department can plan and organize the workshops/seminars/conferences in the advanced areas of engineering and technology. The department in association with other departments, institutions and professional societies can also organize programmes to deliver a better value to larger participant groups. A good mix of experts from both outside the institute and inside is expected. The focus should be on imparting advanced technology, tools and techniques and research areas in the subject domain of the programme

#### **The funding patterns for the events are;**

- |   |                  |
|---|------------------|
| 1. One week Faculty Development Programme | : Rs. 1,00,000/- |
| 2. 3 Days workshop for Faculty            | : Rs. 60,000/-   |
| 3. 2 Days workshop for faculty            | : Rs. 40,000/-   |
| 4. 1 Day workshop for faculty             | : Rs. 25,000/-   |

In order to effectively utilize the allocated budget for the programmes and deliver better value, restrict the expenses on hospitality to a maximum 25 % of the budget for the programme.

#### **1. National Conference institute level**

2 Days National Conference with more than 100 Delegates from outside the institution in association With professional societies and Organizations (Jointly organized by 2 or 3 departments or At Institute level) : Rs. 2.5 Lakhs

#### **2. National Conference institute level**

2 Days National Conference with Delegates from outside the institution between 50-100 in association With professional societies and Organizations (Jointly organized by 2 or 3 departments or At Institute level) : Rs. 1.5 Lakhs

#### **Honorarium to Co-ordinators / Co-coordinators**

- |   |            |
|---|------------|
| • One week Faculty Development Coordinator    | : Rs. 2500 |
| • One week Faculty Development Co-coordinator | : Rs 1000  |
| • 3 day workshop - Coordinator                | : Rs.1500  |
| • Co-coordinator                              | : Rs. 500  |
| • 2 Days & One day workshop                   | : Rs. 1000 |



*S.K.K.*  
**Dr. Mrs. S. S. Kulkarni**  
Director

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