

Internal Committee

Rajarambapu Institute of Technology is a coeducational technical institute providing equal opportunities to all. Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favours, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the institute. Complaints of sexual harassment are lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the POSH Act.

Functions of IC:

- To prevent sexual harassment at workplace.
- To prevent discrimination and sexual harassment against girls by promoting healthy gender relations among students and employees
- To conduct periodical programs on women empowerment.
- To provide conducive and congenial atmosphere for girls and women.

The Committee members for the institute are :

Sr.No	Name	Designation	Phone
1	Mrs. Hemlata Gaikwad	Presiding Officer	9422702440
2	Mrs. J.S. Yadav	Faculty Member	8600009773
3	Mr. R.D. Patil	Faculty Member	9922009438
4	Mrs. A.M Jagtap	Faculty Member	9730374785
5	Mrs. Aruna Gurav	Non Teaching Member	9309510095
6	Mr. N.N. Jagtap	Non Teaching Member	8999816615
7	Dr. Deepa Deshpande	External Member	9860600781
8	Dr. Jigna Shah	External Member	9422041974
9	Miss. TomakePrasannaManik	Student Member (Diploma)	8010717904
10	Miss. Kshitija Laxman Patil	Student Member (U.G.)	8007532375
11	Mr. Chaitanya Vaste	Student Member (P.G.)	7038982724
12	Mr. S. N. Sawant	Student Member (Research Scholar)	8600600524



The following is the summary of the number of cases registered with ICC and resolved successfully.

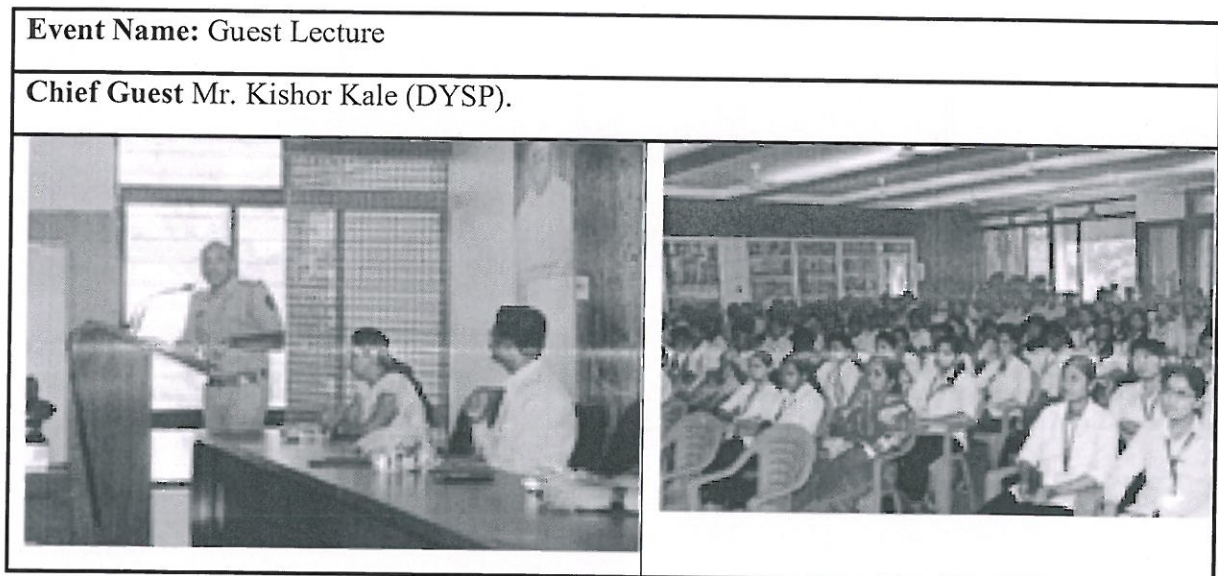
Sr. No	Summary	
	Cases Registered	Cases Resolved
2016-17	4	4
2017-18	4	4
2018-19	1	1
2019-20	2	2
2020-21	0	0

Programs conducted by IC:

The following table summarizes the number of programs conducted by IC to achieve its objectives:

Sr. No	No. of Programs
2016-17	9
2017-18	7
2018-19	8
2019-20	4
2020-21	2

Some Glimpses:





Event Name: Guest Lecture on Menstrual Hygiene Management to FY students on 8th Aug 2018

Chief Guest Mr. Swapnil Shirsekar and Manjushri Phase

Event Name: Guest Lecture

Chief Guest: Ms. Vaishali Shinde (DYSP).



Any student who wishes to file a complaint can contact any member of the IC committee

Dr. Mrs. H. V. Gaikwad
Presiding Officer ICC



Dr. L. M. Jugulkar
Dean-Students Developments