

Internal Complaint Committee (ICC)

Report 2023-2024

The Internal Complaint Committee (ICC) is constituted as per the provisions of section 4 of All Indian Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/ WH/ 2016/01 dated on 10th June 2016. Which is refined as a Sexual Harassment of Women at Workplace (prevention, prohibition and redressal) Act 2013.

Composition of the internal complaint committee (ICC)

S.N.	Name	Designation
1	Dr. Mrs. Vidya S. Kadam	Presiding Officer
2	Mrs. Ashwini B. Patil	Women Faculty Representative
3	Mr. Rahul D. Patil	Gents Faculty Representative
4	Mrs. Swati S. Patil	Women Faculty Representative
5	Mrs. Ujjwala A. Pawar	Women Faculty Representative (Non-Teaching)
6	Mr. Akshay Homkar	Gents Faculty Representative(Non-Teaching)
7	Dr. Deepa Deshpande	External Member
8	Dr. Jigna Shah	External Member
9.	Miss Gayatri D. Salunkhe	Girl Student Representative (Diploma)
10	Miss. Vibhavari S. Patil	Girl Student Representative (U.G.)
11	Miss. Ayushi Devi	Girl Student Representative (P.G. MBA)
12.	Mr. Omkar S. Desai	Boys Student Representative (UG)

The Women's Day program was held at Rajarambapu Institute of Technology with help from the Internal Complaint Committee Cell, ISTE, and Institute Innovation Council. It took place on March 4th, 5th, and 6th, 2024. On March 4th, there was a technical poster presentation competition with 10 participants. On March 5th, a CAD makers competition was held. On March 6th, a guest lecture was organized for girl students about "Preparing Girl Students for the Corporate World."

The winners of the technical competitions received a cash prize, a certificate, and a book, with a total of Rs. 5000/- spent on these prizes. Women and girls from outside the institute who participated were given the book "Indra Nooyi" by Annapurna.

The chief guest, Mrs. Rajashri Patil, Assistant General Manager at Kirloskar Brothers Limited, gave advice on industry-ready skills and career tips for the girl students.



Participants from outside the institute were gifted the book "Indra Nooyi" by Annapurna.



The chief guest, Mrs. Rajashri Patil, Assistant General Manager at Kirloskar Brothers Limited

Non-technical competition was organized to give the women of the institute a chance to highlight their skills. On October 19th, 2023, Mehendi, Rangoli, Flower Decoration, and a Cooking Competition called Sugaran were conducted to develop art skills among female students, which can help them in future. An invited renowned women leader addressed these girls to inspire them for non- technical skills. This event helps us to reach society as women. The main motto of the competition is to make students fearless and enterprising and improve their skills. Cash Prizes were awarded to first two winners to motivate the girls. Mehendi competition, we had over 50 registrations, and Ms. Sanika Kengar from the second-year

Electrical department won the competition. In the Rangoli competition, there were 25 registrations, and Ms. Anjali Pawar from the second-year MBA program won first prize. The Cooking competition had 12 participants, and again, Ms. Sanika Kengar won the competition. In the Flower Decoration competition, Mrs. Nilam Patil and Mrs. Punam Salunkhe from the RIT office won the trophy. These events allowed the women of RIT to exhibit their talents. Rajarambapu Institute of Technology ICC cell encourages such activities to promote the overall development of students and staff



Students making Rangoli during the competition.



Students making Mehendi during the competition



Girl Students Participated in Cooking Competition