

Internal Complaint Committee (ICC) Annual Report 2024-25

The Internal Complaint Committee (ICC) is constituted as per the provisions of section 4 of All Indian Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/ WH/ 2016/01 dated on 10th June 2016. Which is refined as a Sexual Harassment of Women at Workplace (prevention, prohibition and redressal) Act 2013.

Composition of the internal complaint committee (ICC)

S.N.	Name	Designation
1	Dr. Mrs. Vidya S. Kadam	Presiding Officer
2	Mrs. Ashwini B. Patil	Women Faculty Representative
3	Mr. Rahul D. Patil	Gents Faculty Representative
4	Mrs. Swati S. Patil	Women Faculty Representative
5	Mrs. Ujjwala A. Pawar	Women Faculty Representative (Non-Teaching)
6	Mr. Akshay Homkar	Gents Faculty Representative(Non-Teaching)
7	Dr. Deepa Deshpande	External Member
8	Dr. Jigna Shah	External Member
9.	Miss Gayatri D. Salunkhe	Girl Student Representative (Diploma)
10	Miss. Vibhavari S. Patil	Girl Student Representative (U.G.)
11	Miss. Ayushi Devi	Girl Student Representative (P.G. MBA)
12.	Mr. Omkar S. Desai	Boys Student Representative (UG)

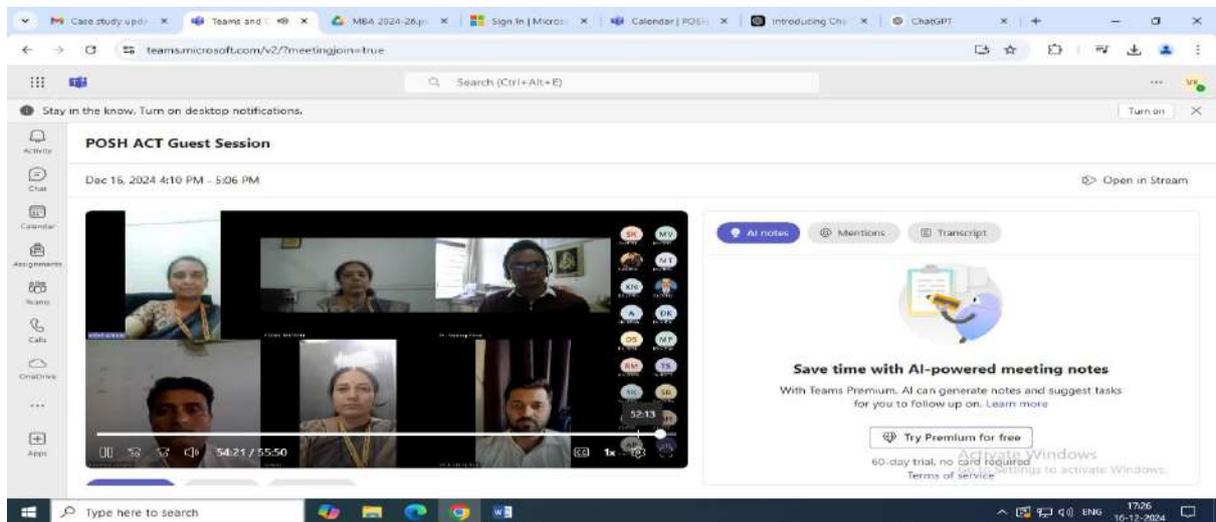
The Street play on 'Woman-Struggle Beyond equality' was organized on the occasion of Woman Equality Day i.e. 26th July, under NSS and ICC by Department of Management Studies. It was for creating the awareness and to spread the message amongst the minds of the young students about the girl's security and safety, which is one of the great issues needs to be addressed in the society in general and has to be paid a special attention toward this issue.

17 Girls and Boys students from the Management Department of RIT, were presented this street play on 26th July, 2024 in the college campus CSE Porch at 2.45 pm.

The Street play was viewed by the Students, Staff and faculty members of the college. On this occasion, Dr. Lalitkumar Jugulkar Student Development Dean, Dr. Vidya Kadam ICC Presiding Officer, Prof. Shrikant Karanjakar Cultural Head-DMS, Dr. K. S. Patil Head MBA, Dr. Pratibha Jagtap and all Staff were present.



On 16th December 2024, a guest session was conducted on the **Prevention of Sexual Harassment (POSH) Act, 2013**, an innovative legislation aimed at protecting individuals from sexual harassment at the workplace and promoting a safe and conducive environment for all. The session was delivered by **Adv. Abhishek Devkar**, a renowned legal expert with extensive experience in workplace law and gender justice via Microsoft Teams. The objective of the session was to increase awareness of the POSH Act, its significance, and the legal framework for preventing sexual harassment at the workplace. This informative session also provided practical insights into the implementation of the Act.



Guest Session on POSH Act 2013

On 15th March 2025, a one-day workshop on Self Defense was organized. This program aims to equip participants with practical self-defense techniques, emphasizing personal safety, situational awareness, and the importance of mental resilience. The training will include interactive sessions, hands-on demonstrations, and practical exercises to ensure participants gain valuable insights and develop confidence in protecting themselves in real-world scenarios.

The program will cover fundamental techniques such as blocking, escaping holds, and counterattacks, tailored to various real-life situations. In addition to physical techniques, the trainer will address critical aspects of self-defense, including risk assessment, recognizing danger, and using presence of mind to avoid confrontation. By the end of the session, participants will feel more confident and capable of handling unforeseen challenges effectively.



Name of Event	: International Women's Day Celebration
Date and Time	: 08/03/2025, 11.00 AM to 1.00 PM
Venue	: MBA Conference Hall
Organized by	: ICC

International Women's Day (IWD) is a global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating gender parity. International Women's Day is celebrated on 8th March every year worldwide.

We organized expert sessions for all girls students and female faculty on the topic “Shivpatni Maharani Saibai” under the ISTE RIT Chapter on 08 March 2025 at 11.00 am. The Guest shared an insightful story about SaiBai. Her grace, intelligence, and silent contributions played a crucial role in shaping the Maratha legacy.

The session was inaugurated by Hon. Chief Guest Mrs. Savil S. Sanpkal, Public Speaker, Hon. Director Dr. P.V. Kadole. Dr. L.M. Jugulkar, Dean Student Development.

Ms. P.S. Patil Mam welcomes all guests, students, and faculty members. Prof. Y.N. Bhosale gave a brief about the chief guest. Hon. Dr. P.V. Kadole addresses all students and faculty. The session was started, and Mrs. Savil S. Sanpal shared her insights with the audience about “Shivpatni Maharani Saibai”.

At last, Mrs. Dr. Vidya Kadam expressed a vote of thanks to all who contributed to the success of this event.

INTERNATONAL WOMENS DAY CELEBRATION

under ICC cell in association with ISTE RIT Chapter

सुप्रसिद्ध कथा कथन
वाचनकार

विषय :- शिवपत्नी महाराणी
सईबाई

8
MARCH
2025

MBA Conference Hall
Time :- 11.00

Prof. Yogini N. Bhosale
Prof. Priyanka .S.Patil
Program Coordinator

Dr. Vidya S. Kadam
Presiding Officer, ICC Cell

Prof.Y.S.Patil
ISTE -RIT Chairman

Dr.L .M. Jugulkar
Dean,Student Development,RIT

Dr. P.V.Kadole
Director, RIT

Photos of Event:





Presiding Officer



Dean Student Development