



Reading is a primary source of information and learning. It allows individuals to explore new ideas, cultures, histories, and innovations from around the world. Regular reading expands vocabulary, strengthens grammar, and improves writing and speaking abilities. It fosters clearer expression of thoughts. Reading stimulates mental processes by requiring focus, interpretation, and reflection. It enhances analytical thinking and nurtures creativity. The act of reading requires sustained attention, helping to improve focus and patience in a world full of distractions. Reading can be a form of escape, relaxation, and stress relief. It promotes empathy by allowing readers to experience different lives and emotions. Well-read individuals often perform better in academics and professional fields due to their broader knowledge base and refined thinking skills. Reading cultivates a mindset of continuous growth and curiosity, essential for personal and professional development. "Reading is to the mind what exercise is to the body." Through reading, we gain knowledge, wisdom, empathy, and empowerment, making it one of the most powerful tools for individual and societal progress.

By knowing all the importance of reading RIT Central Library initiated Reading Club Activity from 2016-2017 for faculty. From the last year we added nonteaching staff also in this groups.

The Faculty Reading Club at RIT has been an integral part of our academic community for the past 9 years. This club was initiated to promote a culture of reading among our esteemed faculty members and provide a platform for intellectual discussions, knowledge sharing, and personal growth. In this report, we will provide an overview of the activities, achievements, and impact of our Faculty Reading Club during the 2024-2025.

As per practice this year also i.e., 2024-2025, departments formed a small group of 4 to 5 members, named as Dept. name e.g., RC 1. After that, they selected books and articles for each group. All group members had to read the same book or article; after reading a whole book or some small part, they discussed the book and shared their views in the group. The Faculty Reading Club consistently selected a diverse range of books, encompassing various genres, topics, and authors.

After all, reading all groups prepared reports on the books. It presented a report on that in front of all members in the department by using PowerPoint presentations and submitted reports. All HODs coordinated this activity and submitted each group's report to the library.

In the year 2024-2025 Total of 69 groups from each department were formed, and 316 faculties participated in this activity. All faculty read a total of 65 books.

The Faculty Reading Club continues to serve as a valuable space for intellectual exchange and professional development. With continued support and active participation, the club aims to broaden its scope and impact in the coming year. A reading club is more than just a gathering of readers—it's a platform for **growth, collaboration, and transformation**. It enriches faculty development, strengthens academic engagement, and helps build a vibrant intellectual community.



All faculty and staff enjoyed this activity, and the library received good feedback. Thus, the library and the departments made a successful activity. Finally, in the words of William Feather "Books open your mind, broaden your mind, and strengthen you as nothing else can."

### Faculty Reading Club Statistics For the year 2024 -2025

Table No. 01: Degree Wing

Sr. No.	Department	Total Group	Total Faculty	Total Books
1	Robotics & Automation	3	12	3
2	Civil	6	26	6
3	Computer	5	27	5
4	CSE AIML	2	20	2
4	IT	3	15	3
5	Electrical	4	15	4
6	ETC	4	20	4
7	Mechanical	6	26	6
8	Mechatronics	4	16	4
9	Sc. & Hum.	6	22	6
10	Central Library	3	11	3
11	Office	5	26	1
<b>Total</b>		<b>51</b>	<b>236</b>	<b>47</b>

Table No. 02: Management Wing.

Sr. No.	Department	Total Group	Total Faculty	Total Articles
1	MBA	05	24	05
<b>Total</b>		<b>05</b>	<b>24</b>	<b>05</b>

Table No. 03: Diploma.

Sr. No.	Department	Total Group	Total Faculty	Total Book
1	Auto	1	5	1
2	Civil	2	9	2
3	Computer	3	12	3
4	Computer Hardware	1	5	1
5	Electrical	2	8	2
6	Mech.	2	9	2
7	Sc. & Hum.	2	8	2
<b>Total</b>		<b>13</b>	<b>56</b>	<b>13</b>



### FEEDBACK GIVEN BY HOD

- Faculty presentation was good.
- Completed successfully.
- The reading club activity has given an opportunity to read, understand and analyze different books. The learnings from the books were useful to be applied in personal and professional life.
- All faculty performed sincerely.
- Measure what matter by John Doerr emphasizes the power of objectives and key results as a goal setting system to drive focus, alignment and measurable success in organizations.
- The secret by Rhonda Byrne reveals the law of attraction, suggesting that positive thoughts can bring about life-changing results in health wealth and happiness.
- The power of habit by Charles duhigg explores how habits are formed how they work and how individuals and organizations can transform them to achieve success and change behavior.
- Well narrated and engaging storytelling that highlighted the Tata Groups inspiring journey.
- Properly presented the important lessons from the book which can be incorporated in life by everyone.
- A valuable read encouraging leadership qualities in every individual regardless of position.
- Promotes a culture of empathy and compassion in academic and social environment.
- Encourages innovation risk taking and entrepreneurial thinking among faculty.

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**List of Books Read by Faculty In Rading Club Activity**  
**2024-2025**

Sr. No.	Book Name	Author	Wing of Group	Department of Group
1	Energize Your Mind	Gaur Gopal Das	Degree	Robotics and Automation
2	Belive in Yourself	Joseph Murphy	Degree	Robotics and Automation
3	Leaders Eat Last	Simon Sinek	Degree	Robotics and Automation
4	Goshta Paishapanyachi	Prafulla Wankhede	Degree	Civil
5	The Power of Subconscious Mind	Joseph Murphy	Degree	Civil
6	Think Straight Change Your Thoughts Change Your Life	Darius Foroux	Degree	Civil
7	The Power of Subconscious Mind	Joseph Murphy	Degree	Civil
8	The Success Principles	Jack Canfield Bordens K. S.	Degree	Civil
9	Rich Dad Poor Dad	Robert Koyasaki	Degree	Civil
10	The Alchemist	Paulo Coelho	Degree	CSE
11	Word Power Made Easy	Norman Lewis	Degree	CSE
12	Mindset		Degree	CSE
13	The Rules of Life A Personal Code For Living A Better, Happier, More Successful Life	Richard Templar	Degree	CSE
14	Ikigai The Japanese Secret to a Long and Happy Life	Hector Garcia	Degree	CSE
15	Ikigai The Japanese Secret to a Long and Happy Life	Hector Garcia	Degree	CSE-AIML
16	Don't Say Yes When You Want to Say No	Herbert Fensterheim	Degree	CSE-AIML
17	Measure What Matters	John Doerr	Degree	CSIT
18	The Secret	Rhonda Byrne	Degree	CSIT
19	The Power of Habit	Charles Duhigg	Degree	CSIT
20	Learning to Say No, When You Usually Say Yes	Maritza Manresa	Degree	Electrical
21	Atomic Habits	James Clear	Degree	Electrical
22	Open: An Autobiography	Andre Agassi	Degree	Electrical
23	Goshta Paishapanyachi	Prafulla Wankhede	Degree	Electrical
24	Tatayan	Girish Kuber	Degree	ETC
25	The 5 AM Club	Robin Sharma	Degree	ETC
26	Here, There and Everywhere: Best Loved Stories of Sudha Murty	Sudha Murty	Degree	ETC
27	The Seven Habits of Highly Effective People	Stephen Covey	Degree	ETC
28	The Leader Who Had No Title	Robin Sharma	Degree	Mechanical
29	Kindness: The Little Thing That Matters Most	Jaime Thurston	Degree	Mechanical
30	Stay Hungry Stay Foolish	Rashmi Bansal	Degree	Mechanical
31	Energize Your Mind	Gaur Gopal Das	Degree	Mechanical